

# University of Pretoria Yearbook 2018

## Organisational development 783 (MHB 783)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>Programmes</b>	<a href="#">BComHons Human Resource Management</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	1 lecture per week
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Semester 2

### Module content

- Understand, evaluate and apply the concept, components and characteristics of organisational development and change
- Apply the knowledge and skills to explain organisational functioning and organisational changes
- Know and understand the nature of current and future changes that could impact on organisations, as well as the strategies that organisations can use to address these changes.
- Know and understand the organisational development process and evaluate and understand the role and use of change theories in the organisational development process
- Know, understand and be able to apply the various change theories (i.e. Lewin's planned change model, action research model, positive model, general model)
- Apply the knowledge and skills regarding organisational diagnoses in order to address problems and identify opportunities within the organisation
- Apply the knowledge and skills to evaluate organisational development strategies (at individual, group and organisational levels) and to intervene within organisations

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